



## TOWN OF KILL DEVIL HILLS

*Land Where Flight Began*

The Town of Kill Devil Hills is accepting applications for the following position:

### **SANITATION TEAM LEADER**

This position leads a team of equipment operators engaged in solid waste management collection and disposal for commercial customers; performs equipment operation in the collection and disposal of commercial waste in the Solid Waste Management Division. Delivers dumpsters; inspects dumpster sites for proper concrete pad, visual screen, condition of container and lid. Maintains computerized spreadsheet up to date of customer locations, number of collections needed per week, and number of dumpsters. Work requires skill in the operation of various types of heavy equipment in tight spaces and considerable knowledge of the Town's street system. Candidates must be able to lift a minimum of 50 pounds regularly. Will assist with general sanitation/labor duties on a daily basis as needed. High school diploma and considerable experience in the operation of motorized vehicles and in solid waste collections and disposal work is desired. Possession of a valid N.C. class B commercial driver's license is required. Starting pay: \$36,733 with an excellent benefits package.

Town of Kill Devil Hills Employment Applications must be received in the **Administration Department by 5:00 p.m. on January 9, 2018** submitted to:

Town of Kill Devil Hills  
ATTN: Mr. Shawn Murphy, Assistant Town Manager  
102 Town Hall Drive  
P.O. Box 1719  
Kill Devil Hills, NC 27948

To receive an application, please call (252) 449-5300, check the website at [kdhnc.com](http://kdhnc.com), or come to the Town Hall Administration Department.

The Town of Kill Devil Hills is an Equal Opportunity Employer.

## SANITATION TEAM LEADER

### General Statement of Duties

Leads a team of equipment operators engaged in solid waste management collection and disposal for customers; performs equipment operation in the collection and disposal of commercial waste in the Solid Waste Management Division of the Public Services Department.

### Distinguishing Features of the Class

An employee in this class leads and participates in the collection and disposal of solid waste. Work involves the operation of heavy packer trucks with side loading or overhead forks to empty dumpsters or other related equipment. Work requires skill in the operation of heavy equipment in tight spaces, in the dark, and/or on crowded streets. Work is performed in accordance with established safety rules and regulations, and the employee is held accountable for the successful completion of the route. Employees are subject to hazards of sanitation work including working in an outside environment exposed to extreme cold, heat, noise, atmospheric conditions, chemicals, moving mechanical parts, oils, and skin irritates. Work is also subject to the final OSHA standards on bloodborne pathogens. Work is performed under general supervision and is evaluated by observation for efficiency and effectiveness.

### Duties and Responsibilities

#### Essential Duties and Tasks

- Serves as team leader for the collection staff; makes work assignments; trains new staff.
- Delivers dumpsters; inspects dumpster sites for proper concrete pad, visual screen, condition of container and lid, access, and vegetation; assembles and repairs dumpsters using hand tools.
- Maintains spreadsheet up to date of customer locations, number of collections needed per week, and number of dumpsters.
- Performs minor maintenance and related care of motorized equipment used in daily refuse collection; cleans and deodorizes truck.
- Makes records of times, stops, and unusual situations on route.

#### Additional Job Duties

- May fill in for coworkers or other divisions.
- Performs related duties as required.

### Recruitment and Selection Guidelines

#### Knowledges Skills and Abilities

- Considerable knowledge of the street system of the Town.
- Considerable knowledge of the operation and maintenance of motorized sanitation equipment.
- Considerable knowledge of the hazards of the work and related safety precautions.
- Considerable knowledge of traffic laws, ordinances, and regulations regarding the operation of motorized equipment.
- Knowledge of town policies and regulations regarding the collection and disposal of various solid waste materials.
- Knowledge and skill in the use of office technology including spreadsheets.
- Skill in the operation of large trucks and heavy equipment in tight locations around traffic and overhead utility lines.
- Ability to lead, train, and provide performance coaching to team members.
- Ability to prepare records of work activities.

Ability to understand and carry out oral and written instructions.  
Ability to work in all types of weather.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pulling, lifting, grasping, feeling, and perform repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate motorized sanitation equipment and distinguish traffic patterns to avoid injury to self and others.

Desirable Education and Experience

Graduation from high school and considerable experience in the operation of motorized vehicles and in solid waste collections and disposal work; or an equivalent combination of education and experience.

Special Requirement

Possession of valid North Carolina grade B commercial driver's license.

Kill Devil Hills  
2015  
2017